

Innovation and Change Management

Course Code

SSBS173

Duration

1 Day

Format

Classroom | Classroom/Virtual | Virtual

Overview

Changes at work can be both challenging and energising. As the workplace and the nature of business evolves, it is essential to be able to adapt, adopt and even craft new ways of doing things. How we approach change at work can have immediate and long term impacts on our success.

Objectives

To equip participants for all aspects of managing change and developing innovation at work.

Content

Models of Change

- The Change Process
- Three Change Management Models

What is My Learning Style

- Assessing needs at times of change
- Managing diverse needs for successful change

Common Responses to Change

- Recognising common responses to change at work and finding strategies to deal with them.
- Managing resistance to change

What Needs to Change

- Developing confidence to make innovative changes at work
- Making change happen; Preparing, planning and implementing change
- From new learning to new habits

Who Should Attend

This course is suitable for all Leaders, Managers and team members who are experiencing or planning for changes at work. It is particularly suitable for teams and their leaders interested in developing a positive and inclusive change culture towards an innovative and energetic workplace.

Prerequisites

There are no prerequisites for this course.

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